

6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

The following are some of the welfare measures for both teaching and non-teaching staff:

I Allowances

Advice on Moving for Newly Hired Faculty

(ii) Recognition

Faculty unique accomplishments are recognised and supported by management.

iii) On-Campus Facilities

A gym and medical facilities are available to the teachers.

The teachers is encouraged to engage in leisure activities on special occasions.

On-campus Wi-Fi is accessible.

iv) Subsidies and concessions

If their children attend the Pallavi Group of Colleges, faculty enjoy contemporary perks.

The college offers reduced canteen and mess prices.

(v) Free

Both teaching and non-teaching personnel get free mineral drinking water.

Faculty are given with free housing and meals if they remain on campus.

Faculty are promised a wage advance against a requisition letter in the case of an emergency.

When instructors are required to conduct responsibilities outside of working hours, the institution offers complimentary lunches.

(vi) Contributions

The university bestows financial prizes and diplomas on significant occasions such as Teacher's Day and Engineer's Day, as well as for academic distinction displayed by professors.

The university encourages senior academics to participate in the programmes and gives cash to assist them in developing administrative abilities.

(vii) Promotions and bonuses

Faculty increments and promotions are determined using the faculty assessment system.

(viii) Management contributes to a provident fund and Employee State Insurance for qualifying workers. It protects its workers with group insurance.

(ix) Leaves In addition to national holidays and vacations, the institution offers 12 paid casual leaves and 6 earned leaves every year.

The institution offers new faculty leave and relocation assistance.

Ladies academics with more than three years of service are eligible to three months of paid maternity leave.

Employees are granted three days of paternity leave.

Workers are entitled to one week of paid holiday for a wedding.

(x) Special Permissions

Researchers are provided computers with internet access as well as unique access to tests, seminars, and workshops.

Sponsorships, Grants, and Incentive Programs


Membership in professional bodies might be sponsored by the institution.

Institutional sponsors with paid boarding and travel costs for Faculty Development Programs, Seminars, and Workshops.

Contributions to conferences, journals, and publications by faculty members are paid.

(xi) NPTEL course silver and gold medalists will get cash prizes.

(xii) Transportation The institution offers free transportation to non-teaching personnel and levies a small fee to teaching staff.


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