

**WOMEN'S GRIEVANCE &  
REDRESSAL CELL  
(WGRC)**



PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIR (V), BHONGIR (M),  
YADADRI BHONGIR (DT)

## **WOMEN'S GRIEVANCE & REDRESSAL CELL (WGRC)**

Unity College of Pharmacy has established the Women's Grievance & Redressal cell (WGRC) on 27.07.2017. All grievances of the students or staff are resolved with the Women's Grievance & Redressal Cell in a systematic way. Grievances can be related to academic, administrative, facilities, discrimination of any kind sexual caste religion, or unfair treatment. Women's Grievance & Redressal Cell is constituted by the Principal of the college as per the University regulations.

### **AIMS AND OBJECTIVES OF THE WOMEN GRIEVANCE & REDRESSAL CELL (WGRC)**

A Women's Grievance & Redressal Cell is constituted for the redressal of the grievances reported by the students or faculty of the college with the following objectives:

1. Encouraging the Students to express their grievances/problems freely and frankly, without any fear of being victimized.
2. To prevent sexual harassment and to promote the general well-being of female students, teaching and non-teaching female staff of the college.
3. To provide guidelines for the redressal of grievances related to sexual harassment of female students, teaching and non-teaching female staff of the College.
4. Students are advised to refrain from inciting their fellow students against other students, faculty and college administration.
5. All the staff are advised to be responsive and affectionate to students and stakeholders and not to behave in a vindictive manner towards any of them for any reason.

### **2. POWERS AND DUTIES OF WGRC**

- (i) To process individual grievances concerning academic, administrative, facilities, discrimination of any kind sexual/caste/religion or unfair treatment in the



PRINCIPAL

**UNITY COLLEGE OF PHARMACY**  
**RAIGIRI (V), BHONGIR (M),**  
**YADADRI BHONGIR (DT)**

departments/administration/authorities and to recommend suitable action in the manner and mode particularly provided here by.

(ii) In case of sexual harassment in any of the premises of the college, active assistance shall be provided to the complainant by the WGRC to pursue the complaint and safety of the Buticpant shall also be ensured.

(iii) WGRC shall provide all the necessary assistance for the purpose of ensuring full, effective and speedy implementation of these directions.

(iv) In case of any such grievances, the members of the cell are empowered to sort out the problems at their level through discussion with complainers.

(v) In case the members fail to find out any solution then the matter is referred to the chair person for final commitment on the matter.

(vi) Considering the nature and depth of the grievances due inquiry is made by the members of the cell and through personal discussion the matter is solved. If anybody is found to be guilty for any kind of nuisance he or she is given punishment with due consideration with the chair person. The nature of punishment could be giving information to the police (if situation arises for so)/or/expulsion from the college as per the rule of the institute.

### **3. MEETINGS OF THE CELL**

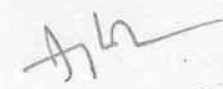
(i) The Cell shall meet at least twice every academic year and the intervening period between two meetings shall not exceed six months.

(ii) The Chairperson of the Cell can call for a special meeting at any time upon the written request of not less than one third of the total number of members of the cell, on a date not later than 15 days after the receipt of such requisition by the Chairperson.

### **4. PROCEDURE FOR INVESTIGATION OF COMPLAINTS**

(i) Any employee/student of the college shall have the right to lodge a complaint with any of the members of the cell.

(ii) Such complaints may be oral or in writing.



PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)

(iii) Any complaint in writing shall be signed by the person making the complaint. If the complaint is oral the same shall be documented in writing in detail by the cell member to whom the complaint is made and shall not be acted upon till signed by the complainant. A Complaint Register shall be maintained. It should be a confidential document.

(iv) The complainant shall be afforded full confidentiality at this stage.

(v) In the event of the complaint being made to any member of the cell, immediately upon receipt of the complaint, and within not more than 10 working days, the member of the cell to whom the complaint is made, shall communicate the same to the Chairperson of the cell. However, if the complainant so desires, her name shall be kept confidential and shall not be divulged except to the cell.

(vi) The cell formulary will review all cases and will act accordingly as per the Management's policy.

(vii) The student coordinator and staff coordinators of Women's Grievance & Redressal Cell act as facilitators to communicate and sort out the grievances at the department level.

(viii) Unresolved grievance at the departmental level is referred to the Grievance Redressal Cell of the institution.

**For any complaints:**

Mrs.K.Anitha

Associate Professor,


Dept. of Pharmaceutical Analysis,

Contact No- 7893887326



**Principal**

PRINCIPAL  
**UNITY COLLEGE OF PHARMACY**  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)



PRINCIPAL  
**UNITY COLLEGE OF PHARMACY**  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)



(Approved by AICTE, New Delhi & Affiliated to JNTU Hyd.)

Raigir (V), Bhongir (M), Nalgonda (Dt.), Ph : 08685 - 645450, 200143, Fax : 91 - 40 - 24331533

---

**WOMEN GRIEVANCES &  
REDRESSAL CELL  
2021-22**

A handwritten signature in black ink, appearing to be "A/B", is written over the printed name of the principal.

PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIR (V), BHONGIR (M),  
YADADRI, BHONGIR (DT)

Date: 07.03.2022

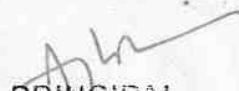
## CIRCULAR

The following members were deputed as a committee to monitor and address all the grievances faced by women of this institute along with creating awareness about various gender related issues for the academic year 2021-22.

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Mr.A.Prabhakar Reddy	Chairman	Chairman
2	Dr.Ampati Srinivas	Professor & Principal	President
3	Dr.G.Prasad	Vice Principal	APIO
4	Mr.P.Goverdhan Reddy	Director	Member
5	Mr.V.Amulya	Assistant Professor	Member
6	Mr.A.Sujatha	Assistant Professor	Member
7	Mrs.A.Priyanka	Assistant Professor	Member
8	Ms.M.Nandini	Assistant Professor	Member
9	Ms.G.Sahithi Reddy	M.Pharmacy	Student Member
10	Ms. Saicharanya	B.Pharmacy	Student Member

### ROLES & RESPONSIBILITIES:

- To deal with the cases/complaints of sexual annoyance and any other type of harassment of the students of the college
- To process all the individual complaints and the stable action Here in the manner and mode as per the college nom
- To provide assistance for the students taking to preventive students in the matter of gender discrimination and sexual harassment
- To form/review the guidelines/policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.

  
 PRINCIPAL  
 UNITY COLLEGE OF PHARMACY  
 RAIGIRI (V), BHONGIR (M),  
 YADADRI BHONGIR (DT)

- To allow students to put up a grievance in writing to the respective committee in charge.
- To act upon those cases which have been forwarded along with the necessary document
- To assure that the grievance has been properly solved in a stipulated time limit provided by the cell.
- To furnish the female-students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To promote a culture of respect and equality for female gender.. To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises.
- To prevent sexual harassment and to promote general well-being of female students, teaching and non-teaching female staff of Unity College of Pharmacy.
- To ensure personality along with academic development of students
- To organize various types of training programmes and create awareness about self-employment shelties, women's rights and gender equity.

### **MEETING SCHEDULE:**

Committee meets periodically in the academic year and whenever required

1. The Cell shall meet at least twice every academic year
2. The Chairperson of the Cell can call for an emergency meeting on receipt of a complaint



PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)



DATE: 07.03.2022

**CIRCULAR**

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell that a meeting has been scheduled on 09<sup>th</sup> March 2022 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

**Agenda:**

- Discuss roles and responsibilities of the committee.
- Performance of the Committee for the academic year 2021-22
- To pertain various facts related to women empowerment.
- To look into various grievances lodged by the women of the institute and take necessary action against them.



PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)



Date: 09.03.2022

**Minutes of the Meeting**

The first meeting of the Women's Grievance & Redressal cell of the college with its newly constituted members for the academic session 2021-22 started at 1.30 pm on 19th July, 2021 under the Chairmanship of Dr. Ampati Srinivas, Principal and Chairperson. The following members were invited the meeting:

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Mr.A.Prabhakar Reddy	Chairman	Chairman
2	Dr.Ampati Srinivas	Professor & Principal	President
3	Dr.G.Prasad	Vice Principal	APIO
4	Mr.P.Goverdhan Reddy	Director	Member
5	Mr.V.Amulya	Assistant Professor	Member
6	Mr.A.Sujatha	Assistant Professor	Member
7	Mrs.A.Priyanka	Assistant Professor	Member
8	Ms.M.Nandini	Assistant Professor	Member
9	Ms.G.Sahithi Reddy	M.Pharmacy	Student Member
10	Ms. Saicharanya	B.Pharmacy	Student Member

**Minutes of the Meeting:**

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting

**Outcomes:**

1. To read and confirm the minutes of the previous meeting of the Women's Grievance & Redressal Cell held on 20<sup>th</sup> April 2020. The members unanimously confirmed the minutes.
2. All the planned events for the academic year 2021-22 were conducted smoothly as planned. Due to the attentiveness & alertness by WGRC, there were no sexual harassment incidents.
3. The chain mail leaned about the objective and functionality of the cell,

*Ah*  
PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)

- Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
  - The Cell shall process all the individual complaints and take immediate suitable action.
  - The Cell shall provide assistance for taking preventive steps in the matter of sexual harassment.
4. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.
  5. The committee asked to conduct awareness programs at regular intervals.
  6. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

S.NO	NAME	DESIGNATION	SIGNATURE OF THE MEMBER
1	Mr.A.Prabhakar Reddy	Chairman	<i>A.P. Reddy</i>
2	Dr.Ampati Srinivas	President	<i>A.Srinivas</i>
3	Dr.G.Prasad	APIO	<i>G.Prasad</i>
4	Mr.P.Goverdhan Reddy	Member	<i>P.Reddy</i>
5	Mr.V.Amulya	Member	<i>V.Amulya</i>
6	Mr.A.Sujatha	Member	<i>Sujatha</i>
7	Mrs.A.Priyanka	Member	<i>Priyanka</i>
8	Ms.M.Nandini	Member	<i>Nandini</i>
9	Ms.G.Sahithi Reddy	Student Member	<i>Sahithi</i>
10	Ms. Saicharanya	Student Member	<i>S.Saicharanya</i>

The meeting ended with vote of thanks to all the members present

Date: 05.07.2021

**CIRCULAR**

The following members were deputed as a committee to monitor and address all the grievances faced by women of this institute along with creating awareness about various gender related issues for the academic year 2021-22.

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Mr.A.Prabhakar Reddy	Chairman	Chairman
2	Dr.Ampati Srinivas	Professor & Principal	President
3	Dr.G.Prasad	Vice Principal	APIO
4	Mr.P.Goverdhan Reddy	Director	Member
5	Mr.V.Amulya	Assistant Professor	Member
6	Mr.A.Sujatha	Assistant Professor	Member
7	Mrs.A.Priyanka	Assistant Professor	Member
8	Ms.M.Nandini	Assistant Professor	Member
9	Ms.G.Sahithi Reddy	M.Pharmacy	Student Member
10	Ms. Saicharanya	B.Pharmacy	Student Member

**ROLES & RESPONSIBILITIES:**

- To deal with the cases/complaints of sexual annoyance and any other type of harassment of the students of the college
- To process all the individual complaints and the stable action Here in the manner and mode as per the college nom
- To provide assistance for the students taking to preventive students in the matter of gender discrimination and sexual harassment
- To form/review the guidelines/policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.

  
PRINCIPAL

- To allow students to put up a grievance in writing to the respective committee in charge.
- To act upon those cases which have been forwarded along with the necessary document
- To assure that the grievance has been properly solved in a stipulated time limit provided by the cell.
- To furnish the female-students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To promote a culture of respect and equality for female gender.. To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises.
- To prevent sexual harassment and to promote general well-being of female students, teaching and non-teaching female staff of Unity College of Pharmacy.
- To ensure personality along with academic development of students
- To organize various types of training programmes and create awareness about self-employment shelties, women's rights and gender equity.

### **MEETING SCHEDULE:**

Committee meets periodically in the academic year and whenever required

1. The Cell shall meet at least twice every academic year
2. The Chairperson of the Cell can call for an emergency meeting on receipt of a complaint



PRINCIPAL  
**UNITY COLLEGE OF PHARMACY**  
**RAIGIRI (V), BHONGIR (M),**  
**YADADRI BHONGIR (DT)**

DATE: 12.07.2021

CIRCULAR

It is here by informed to all the committee members of "Women's Grievance & Redressal Cell that a meeting has been scheduled on 19<sup>th</sup> July 2021 at 1:30 pm in the Principal Chamber to discuss the following agenda points. The committee members are solicited to make their presence.

Agenda:

- Discuss roles and responsibilities of the committee.
- Performance of the Committee for the academic year 2021-22
- To pertain various facts related to women empowerment.
- To look into various grievances lodged by the women of the institute and take necessary action against them.



PRINCIPAL  
**UNITY COLLEGE OF PHARMACY**  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)

**Date: 19.07.2021**

**Minutes of the Meeting**

The first meeting of the Women's Grievance & Redressal cell of the college with its newly constituted members for the academic session 2021-22 started at 1.30 pm on 19th July, 2021 under the Chairmanship of Dr. Ampati Srinivas, Principal and Chairperson. The following members were invited the meeting:


S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Mr.A.Prabhakar Reddy	Chairman	Chairman
2	Dr.Ampati Srinivas	Professor & Principal	President
3	Dr.G.Prasad	Vice Principal	APIO
4	Mr.P.Goverdhan Reddy	Director	Member
5	Mr.V.Amulya	Assistant Professor	Member
6	Mr.A.Sujatha	Assistant Professor	Member
7	Mrs.A.Priyanka	Assistant Professor	Member
8	Ms.M.Nandini	Assistant Professor	Member
9	Ms.G.Sahithi Reddy	M.Pharmacy	Student Member
10	Ms. Saicharanya	B.Pharmacy	Student Member

**Minutes of the Meeting:**

At the beginning, the Chairperson welcomed all present and commenced the proceedings. Thereafter, the Chairperson called on the agenda for the meeting

**Outcomes:**

- To read and confirm the minutes of the previous meeting of the Women's Grievance & Redressal Cell held on 20<sup>th</sup> April 2020. The members unanimously confirmed the minutes.
- All the planned events for the academic year 2021-22 were conducted smoothly as planned. Due to the attentiveness & alertness by WGRC, there were no sexual harassment incidents.
- The chain mail leaned about the objective and functionality of the cell,

  
PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)



- Providing appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places.
  - The Cell shall process all the individual complaints and take immediate suitable action.
  - The Cell shall provide assistance for taking preventive steps in the matter of sexual harassment.
6. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, safety and security to the girl students should be given priority.
7. The committee asked to conduct awareness programs at regular intervals.
8. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the Committee during the session, thus Redressal is nil.

S.NO	NAME	DESIGNATION	SIGNATURE OF THE MEMBER
1	Mr.A.Prabhakar Reddy	Chairman	<i>A.P. Reddy</i>
2	Dr.Ampati Srinivas	President	<i>A.S.</i>
3	Dr.G.Prasad	APIO	<i>G.Prasad</i>
4	Mr.P.Goverdhan Reddy	Member	<i>P.Reddy</i>
5	Mr.V.Amulya	Member	<i>Amulya</i>
6	Mr.A.Sujatha	Member	<i>Sujatha</i>
7	Mrs.A.Priyanka	Member	<i>A.Priyanka</i>
8	Ms.M.Nandini	Member	<i>Nandini</i>
9	Ms.G.Sahithi Reddy	Student Member	<i>Sahithi</i>
10	Ms. Saicharanya	Student Member	<i>S.Charya</i>

The meeting ended with vote of thanks to all the members present

*A.P.*

PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)





(Approved by AICTE, New Delhi & Affiliated to JNTU Hyd.)

Raigir (V), Bhongir (M), Nalgonda (Dt.), Ph : 08685 - 645450, 200143, Fax : 91 - 40 - 24331533

---

# WOMEN GRIEVANCES & REDRESSAL CELL

## 2020-21

A handwritten signature in black ink, appearing to be "A/n", is written over the printed name of the principal.

PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)

Date: 08.02.2021

## CIRCULAR

The following members were deputed as a committee to monitor and address all the grievances faced by women of this institute along with creating awareness about various gender related issues for the academic year 2020-21.

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Mr.A.Prabhakar Reddy	Chairman	Chairman
2	Dr.Ampati Srinivas	Professor & Principal	President
3	Dr.G.Prasad	Vice Principal	APIO
4	Mr.P.Goverdhan Reddy	Director	Member
5	Mr.V.Amulya	Assistant Professor	Member
6	Mr.A.Sujatha	Assistant Professor	Member
7	Mrs.A.Priyanka	Assistant Professor	Member
8	Ms.M.Nandini	Assistant Professor	Member
9	Ms.G.Sahithi Reddy	B.Pharmacy	Student Member
10	Ms. P.Bhargavi	M.Pharmacy	Student Member

### ROLES & RESPONSIBILITIES:

- To deal with the cases/complaints of sexual annoyance and any other type of harassment of the students of the college
- To process all the individual complaints and the stable action Here in the manner and mode as per the college nom
- To provide assistance for the students taking to preventive students in the matter of gender discrimination and sexual harassment
- To form/review the guidelines/policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.

*Am*


**PRINCIPAL**  
**UNITY COLLEGE OF PHARMACY**  
**RAIGIRI (V), BHONGIR (M),**  
**YADADRI BHONGIR (DT)**

- To allow students to put up a grievance in writing to the respective committee in charge.
- To act upon those cases which have been forwarded along with the necessary document
- To assure that the grievance has been properly solved in a stipulated time limit provided by the cell.
- To furnish the female-students, faculty and staff members with knowledge of their legal rights.
- To safeguard the rights of female students, faculty and staff members.
- The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To promote a culture of respect and equality for female gender.. To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises.
- To prevent sexual harassment and to promote general well-being of female students, teaching and non-teaching female staff of Unity College of Pharmacy.
- To ensure personality along with academic development of students
- To organize various types of training programmes and create awareness about self-employment shelties, women's rights and gender equity.

### **MEETING SCHEDULE:**

Committee meets periodically in the academic year and whenever required

1. The Cell shall meet at least twice every academic year
2. The Chairperson of the Cell can call for an emergency meeting on receipt of a complaint



PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)


DATE: 04.03.2021

CIRCULAR

All the members of Women's Grievance & Redressal Cell are hereby informed that meeting has been scheduled on 6th March 2021 at 11:30 am in the Principal's room. The committee members are requested to attend without fail.

Agenda:

- I. Review of previous meeting.
- II. To discuss about Women's Day Celebrations.
- III. To discuss about the any sexual harassment cases reported and action against them.
- IV. To discuss about the performance of WGRC in this academic year.
- V. Any subject with the permission of the chair.

  
PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIR (V), BHONGIR (M),  
YADADRI BHONGIR (DT)

DATE: 06.03.2021

**MINUTES OF MEETING**

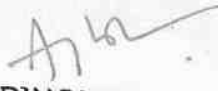
The second meeting of WGRC was held on 06 of March at 11:30 am in the Principal's chamber. The following members were present during the meeting:

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Mr.A.Prabhakar Reddy	Chairman	Chairman
2	Dr.Ampati Srinivas	Professor & Principal	President
3	Dr.G.Prasad	Vice Principal	APIO
4	Mr.P.Goverdhan Reddy	Director	Member
5	Mr.V.Amulya	Assistant Professor	Member
6	Mr.A.Sujatha	Assistant Professor	Member
7	Mrs.A.Priyanka	Assistant Professor	Member
8	Ms.M.Nandini	Assistant Professor	Member
9	Ms.G.Sahithi Reddy	B.Pharmacy	Student Member
10	Ms. P.Bhargavi	M.Pharmacy	Student Member

Minutes of the Meeting:

At the outset, the chairperson welcomed all the members present and commenced the meeting.

1. To read and confirm the minutes of the previous meeting. The members unanimously confirmed the minutes.
2. All the planned events for the academic year 2020-21 were conducted smoothly as planned. Due to good vigilance and performance of WGRC, there were no sexual harassment incidents.
3. Discussed about International Women's Day celebrations which will be held on March 08, 2021.
4. The chairperson asked to depict proper guidelines in the institution to maintain social distance regarding the spread of COVID-19

  
PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIR (V), BHONGIR (M),  
YADADRI BHONGIR (DT)

5. The committee observed that there were no grievances/ complaints received from students and no action or no complaints recorded.

S.NO	NAME	DESIGNATION	SIGNATURE OF THE MEMBER
1	Mr.A.Prabhakar Reddy	Chairman	<i>Prabhakar</i>
2	Dr.Ampati Srinivas	President	<i>Ampati</i>
3	Dr.G.Prasad	APIO	<i>G.Prasad</i>
4	Mr.P.Goverdhan Reddy	Member	<i>P.Goverdhan</i>
5	Mr.V.Amulya	Member	<i>Amulya</i>
6	Mr.A.Sujatha	Member	<i>Sujatha</i>
7	Mrs.A.Priyanka	Member	<i>A.Priyanka</i>
8	Ms.M.Nandini	Member	<i>Nandini</i>
9	Ms.G.Sahithi Reddy	Student Member	<i>Sahithi</i>
10	Ms.P.Bhargavi	Student Member	<i>P.Bhargavi</i>

Dr. Prasad concluded the meeting with the vote of thanks

*A.P.M.*  
 PRINCIPAL  
 UNITY COLLEGE OF PHARMACY  
 RAIGIRI (V), BHONGIR (M),  
 YADADRI BHONGIR (DT)

DATE: 12.12.2020

CIRCULAR

All the members of Women's Grievance & Redressal Cell are hereby informed that meeting has been scheduled on 19<sup>th</sup> December 2020 at 11:30 am in the Principal's online. The committee members are requested to attend without fail.

Agenda:

- I. Review of previous meeting.
- II. To discuss about Women's Day Celebrations, if COVID Continues.
- III. To discuss about the any sexual harassment cases reported and action against them.
- IV. To discuss about the performance of WGRC in this academic year.
- V. Any subject with the permission of the chair.



PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)



DATE: 19.12.2020

**MINUTES OF MEETING**


The second meeting of WGRC was held on 19<sup>th</sup> of December at 11:30 am Zoom Meeting platform. The following members were present during the meeting:

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Mr.A.Prabhakar Reddy	Chairman	Chairman
2	Dr.Ampati Srinivas	Professor & Principal	President
3	Dr.G.Prasad	Vice Principal	APIO
4	Mr.P.Goverdhan Reddy	Director	Member
5	Mr.V.Amulya	Assistant Professor	Member
6	Mr.A.Sujatha	Assistant Professor	Member
7	Mrs.A.Priyanka	Assistant Professor	Member
8	Ms.M.Nandini	Assistant Professor	Member
9	Ms.G.Sahithi Reddy	B.Pharmacy	Student Member
10	Ms. P.Bhargavi	M.Pharmacy	Student Member

Minutes of the Meeting:

At the outset, the chairperson welcomed all the members present and commenced the meeting.

1. To read and confirm the minutes of the previous meeting. The members unanimously confirmed the minutes.
2. All the planned events for the academic year 2020-21 were conducted smoothly as planned. Due to good vigilance and performance of WGRC, there were no sexual harassment incidents.
3. Discussed about International Women's Day celebrations which will be held on March 08, 2021.

  
PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)

4. The committee observed that there were no grievances/ complaints received from students and no action or no complaints recorded.

S.NO	NAME	DESIGNATION	SIGNATURE OF THE MEMBER
1	Mr.A.Prabhakar Reddy	Chairman	<i>Prabhakar Reddy</i>
2	Dr.Ampati Srinivas	President	<i>Ampati Srinivas</i>
3	Dr.G.Prasad	APIO	<i>G.Prasad</i>
4	Mr.P.Goverdhan Reddy	Member	<i>P.Goverdhan Reddy</i>
5	Mr.V.Amulya	Member	<i>V.Amulya</i>
6	Mr.A.Sujatha	Member	<i>A.Sujatha</i>
7	Mrs.A.Priyanka	Member	<i>A.Priyanka</i>
8	Ms.M.Nandini	Member	<i>M.Nandini</i>
9	Ms.G.Sahithi Reddy	Student Member	<i>G.Sahithi Reddy</i>
10	Ms.P.Bhargavi	Student Member	<i>P.Bhargavi</i>

Dr. Prasad concluded the meeting with the vote of thanks

*Ampati Srinivas*  
 PRINCIPAL  
 UNITY COLLEGE OF PHARMACY  
 RAIGIR (V), BHONGIR (M),  
 YADADRI, BHONGIR (DT)



(Approved by AICTE, New Delhi & Affiliated to JNTU Hyd.)

Raigir (V), Bhongir (M), Nalgonda (Dt.), Ph : 08685 - 645450, 200143, Fax : 91 - 40 - 24331533

---

**WOMEN GRIEVANCES &  
REDRESSAL CELL  
2019-20**

PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIR (V), BHONGIR (M),  
YADADRI BHONGIR (DT)

Date: 12.07.2019


## CIRCULAR

To promote healthy working environment for all women employees/students; a cell has been constituted for redressal of grievances. The following are the committee members of the "Women's Grievance & Redressal Cell in the college for the prevention of and action against sexual harassment of women and gender discrimination for the AY 2019-20

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Mr.A.Prabhakar Reddy	Chairman	Chairman
2	Dr.Ampati Srinivas	Professor & Principal	President
3	Dr.G.Prasad	Vice Principal	APIO
4	Mr.P.Goverdhan Reddy	Director	Member
5	Mr.V.Amulya	Assistant Professor	Member
6	Mr.A.Sujatha	Assistant Professor	Member
7	Mrs.K.Anitha	Assistant Professor	Member
8	Ms.J.Andalu	Assistant Professor	Member
9	Ms.M.Mounika	B.Pharmacy	Student Member
10	Ms. Laxmi Prasanna	M.Pharmacy	Student Member

### ROLES & RESPONSIBILITIES:

- To safeguard the rights of female students, faculty and staff members.
- Provision of opportunities and programs for girls and women to be financially, mentally and emotional! faced to promote their growth as individuals in their own right.
- To promote a culture of respect and equality for female gender.
- To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises.
- To prevent sexual harassment and to promote general well-being of female students, teaching and non teaching women staff Unity College of Pharmacy.


  
 PRINCIPAL  
 UNITY COLLEGE OF PHARMACY  
 RAIGIR (V), BHONGIR (M),  
 YADADRI BHONGIR (DT)

- To ensure personality building along with academic development of students.
- To organize various types of training programmes and create awareness about self-employment schemes, women's rights and gender equity.
- To receive any grievance/complaint from students/staff regarding sexual harassment.
- To investigate the case based on the above mentioned complaints relating to sexual harassment within 10 working days.
- To conduct a systematic inquiry on receiving any complaints from aggrieved students/staff and submit a detailed report to the undersigned for suitable action.
- To create awareness about health and hygiene among girl students.
- To create social awareness about the problems of women in general and gender discrimination in particular by means conducting informative programs.

**MEETING SCHEDULE:**

Committee meets periodically in the academic year and whenever required.

- I. The Cell shall meet at least twice every academic year.
- II. The Chairperson of the Cell can call an emergency meeting on receipt of a complaint

  
PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIR (V), BHONGIR (M),  
NAGALDEVI BHONGIR (DT)

DATE: 01.09.2019

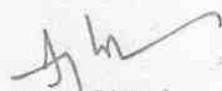
CIRCULAR

All the members of Women's Grievance & Redressal Cell are hereby informed that a meeting has been scheduled on 03<sup>rd</sup> September at 11:30 am in the Principal's Chamber. The committee members are requested to make their presence.

Agenda:

1. Performance of WGRC in the academic year 2019-20
2. Objectives and functionalities of the cell.
3. To create awareness about the existence of the committee in college.
4. Any other point with the permission of the chair.

COORDINATOR



PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)

DATE: 03.09.2019

## MINUTES OF MEETING


The first meeting of Women's Grievance & Redressal cell (WGRC) held on 03 of September in the Principal's chamber with its newly constituted members for the academic session 2019-20 started at 11.30 am under the Chairmanship of Dr.A.Srinivas, Chairperson.

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Mr.A.Prabhakar Reddy	Chairman	Chairman
2	Dr.Ampati Srinivas	Professor & Principal	President
3	Dr.G.Prasad	Vice Principal	APIO
4	Mr.P.Goverdhan Reddy	Director	Member
5	Mr.V.Amulya	Assistant Professor	Member
6	Mr.A.Sujatha	Assistant Professor	Member
7	Mrs.K.Anitha	Assistant Professor	Member
8	Ms.J.Andalu	Assistant Professor	Member
9	Ms.M.Mounika	B.Pharmacy	Student Member
10	Ms. Laxmi Prasanna	M.Pharmacy	Student Member

### Minutes of the Meeting

Initially the Coordinator gave a warm welcome to all the members present. Afterwards the business of the meeting followed by taking the agenda item wise.

1. To read and confirm the minutes of the previous meeting of the Women's Grievance & Redressal Cell of the college held on 19 of April 2019
2. Regarding measures taken for prevention and prohibition of sexual harassment to the girl students, it was decided by the members that:
  - I. The Committer should organize awards programmes and campaigns for the benefit of all members of the College on sexual harassment and gender based discrimination

  
 PRINCIPAL  
 UNITY COLLEGE OF PHARMACY  
 RAIGIRI (V), BHONGIR (M),  
 YADADRI BHONGIR (DT)



- II. Fulfill the directives of and guidelines issued by the Supreme Court to create an academic and work environment that is free of sexual harassment or gender-based discrimination.
3. Regarding matters relating to complaint, the house confirmed that not a single complaint from the girl students has been received by the Committee, hence Redressal is NIL.

S.NO	NAME	DESIGNATION	SIGNATURE
1	Mr.A.Prabhakar Reddy	Chairman	<i>A.P. Reddy</i>
2	Dr.Ampati Srinivas	President	<i>A.S.</i>
3	Dr.G.Prasad	APIO	<i>G.Prasad</i>
4	Mr.P.Goverdhan Reddy	Member	<i>P.G.Reddy</i>
5	Mr.V.Amulya	Member	<i>Amulya</i>
6	Mr.A.Sujatha	Member	<i>Sujatha</i>
7	Mrs.K.Anitha	Member	<i>Anitha</i>
8	Ms.J.Andalu	Member	<i>J.Andalu</i>
9	Ms.M.Mounika	Student Member	<i>Mounika</i>
10	Ms. Laxmi Prasanna	Student Member	<i>L.Prasanna</i>

The meeting ended with vote of thanks to all the members present.

*A.S.*

PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)

DATE: 15.04.2019


**CIRCULAR**

All the members of Women's Grievance & Redressal Cell are hereby informed that a meeting has been scheduled on 19<sup>th</sup> April at 11:30 am in the Principal's Chamber. The committee members are requested to make their presence.

Agenda:

5. Performance of WGRC in the academic year 2019-20
6. Objectives and functionalities of the cell.
7. To create awareness about the existence of the committee in college.
8. Any other point with the permission of the chair.

COORDINATOR



PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)

DATE: 19.04.2019

## MINUTES OF MEETING

The first meeting of Women's Grievance & Redressal cell (WGRC) held on 19<sup>th</sup> of April in the Principal's chamber with its newly constituted members for the academic session 2019-20 started at 11.30 am under the Chairmanship of Dr.A.Srinivas, Chairperson.

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Mr.A.Prabhakar Reddy	Chairman	Chairman
2	Dr.Ampati Srinivas	Professor & Principal	President
3	Dr.G.Prasad	Vice Principal	APIO
4	Mr.P.Goverdhan Reddy	Director	Member
5	Mr.V.Amulya	Assistant Professor	Member
6	Mr.A.Sujatha	Assistant Professor	Member
7	Mrs.K.Anitha	Assistant Professor	Member
8	Ms.J.Andalu	Assistant Professor	Member
9	Ms.M.Mounika	B.Pharmacy	Student Member
10	Ms. Laxmi Prasanna	M.Pharmacy	Student Member

### Minutes of the Meeting

Initially the Coordinator gave a warm welcome to all the members present. Afterwards the business of the meeting followed by taking the agenda item wise.

1. To read and confirm the minutes of the previous meeting of the Women's Grievance & Redressal Cell of the college.
2. Regarding measures taken for prevention and prohibition of sexual harassment to the girl students, it was decided by the members that:
3. The Committer should organize awards programmes and campaigns for the benefit of all members of the College on sexual harassment and gender based discrimination



PRINCIPAL  
 UNITY COLLEGE OF PHARMACY  
 RAIGIRI (V), BHONGIR (M),  
 YADADRI BHONGIR (DT)

4. Fulfill the directives of and guidelines issued by the Supreme Court to create an academic and work environment that is free of sexual harassment or gender-based discrimination.
5. Regarding matters relating to complaint, the house confirmed that not a single complaint from the girl students has been received by the Committee, hence Redressal is NIL.

S.NO	NAME	DESIGNATION	SIGNATURE
1	Mr.A.Prabhakar Reddy	Chairman	<i>A.P. Reddy</i>
2	Dr.Ampati Srinivas	President	<i>A.S.</i>
3	Dr.G.Prasad	APIO	<i>G.Prasad</i>
4	Mr.P.Goverdhan Reddy	Member	<i>P.Goverdhan</i>
5	Mr.V.Amulya	Member	<i>Amulya</i>
6	Mr.A.Sujatha	Member	<i>Sujatha</i>
7	Mrs.K.Anitha	Member	<i>Anitha</i>
8	Ms.J.Andalu	Member	<i>J. Andalu</i>
9	Ms.M.Mounika	Student Member	<i>Mounika</i>
10	Ms. Laxmi Prasanna	Student Member	<i>Laxmi</i>

The meeting ended with vote of thanks to all the members present.

*Ah*  
 PRINCIPAL  
 UNITY COLLEGE OF PHARMACY  
 RAIGIRI (V), BHONGIR (M),  
 YADADRI PHONGIR (DT)



(Approved by AICTE, New Delhi & Affiliated to JNTU Hyd.)

Raigir (V), Bhongir (M), Nalgonda (Dt.), Ph : 08685 - 645450, 200143, Fax : 91 - 40 - 24331533

# WOMEN GRIEVANCES & REDRESSAL CELL 2018-19

Principal  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)

Date: 01.05.2018

**CIRCULAR**

To promote healthy working environment for all women employees/students; a cell has been constituted for redressal of grievances. The following are the committee members of the "Women's Grievance & Redressal Cell in the college for the prevention of and action against sexual harassment of women and gender discrimination for the AY 2018-19

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Mr.A.Prabhakar Reddy	Chairman	Chairman
2	Dr.V.Kiran Kumar	Professor & Principal	President
3	Dr.Y.Ganesh	Vice Principal	APIO
4	Mr.P.Goverdhan Reddy	Director	Member
5	Mrs. D.Saritha	Assistant Professor	Member
6	Ms. M.Navaneetha	Assistant Professor	Member
7	Ms.S.Nikitha	Assistant Professor	Member
8	Ms.J.Andalu	Assistant Professor	Member
9	Ms.V.Maheshwari	B.Pharmacy	Student Member
10	Ms. N.Swapna	M.Pharmacy	Student Member

**ROLES & RESPONSIBILITIES:**

- To safeguard the rights of female students, faculty and staff members.
- Provision of opportunities and programs for girls and women to be financially, mentally and emotional! faced to promote their growth as individuals in their own right.
- To promote a culture of respect and equality for female gender.
- To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises.
- To prevent sexual harassment and to promote general well-being of female students, teaching and non teaching women staff Unity College of Pharmacy.


*Ajh*  
PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)

- To ensure personality building along with academic development of students.
- To organize various types of training programmes and create awareness about self-employment schemes, women's rights and gender equity.
- To receive any grievance/complaint from students/staff regarding sexual harassment.
- To investigate the case based on the above mentioned complaints relating to sexual harassment within 10 working days.
- To conduct a systematic inquiry on receiving any complaints from aggrieved students/staff and submit a detailed report to the undersigned for suitable action.
- To create awareness about health and hygiene among girl students.
- To create social awareness about the problems of women in general and gender discrimination in particular by means conducting informative programs.

**MEETING SCHEDULE:**

Committee meets periodically in the academic year and whenever required.

- I. The Cell shall meet at least twice every academic year.
- II. The Chairperson of the Cell can call an emergency meeting on receipt of a complaint



UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)



DATE: 01.08.2018


CIRCULAR

The members of Women's Grievance & Redressal Cell are hereby informed that meeting has been scheduled on 6<sup>th</sup> August 2018 at 11:00 am in Principal's room. As meeting is called for, where your presence is a must.

Agenda:

- (i) Objectives and functionalities of the cell.
- (ii) To create awareness about the existence of the committee in college.
- (iii) Any other point with the permission of the chair.

COORDINATOR

  
PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)

DATE: 06-08-2018

MINUTES OF MEETING


The first Meeting of the Women's Grievance & Redrenal cell of the college with its newly constituted members for the academic session 2018-19 started at 11.00 am on 6<sup>th</sup> August under the Chairmanship of Dr. V.Kiran Chairperson. The following members attended the meeting:

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Mr.A.Prabhakar Reddy	Chairman	Chairman
2	Dr.V.Kiran Kumar	Professor & Principal	President
3	Dr.Y.Ganesh	Vice Principal	APIO
4	Mr.P.Goverdhan Reddy	Director	Member
5	Mrs. D.Saritha	Assistant Professor	Member
6	Ms. M.Navaneetha	Assistant Professor	Member
7	Ms.S.Nikitha	Assistant Professor	Member
8	Ms.J.Andalu	Assistant Professor	Member
9	Ms.V.Maheshwari	B.Pharmacy	Student Member
10	Ms. N.Swapna	M.Pharmacy	Student Member

Minutes of the Meeting:

The coordinator of the committee welcomed all the committee members to the meeting

1. To read and confirm the minutes of the previous meeting of the Women Grievance & Redressal Cell. The members unanimously confirmed the minutes.
2. All the planned events for the academic year 2018-19 were conducted smoothly as planned. Due to good attention and performance of WGRC, there were no sexual harassment incidents.

  
PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)

3. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college safety and security to the girl students should be given priority.
4. Matters relating to complaint, the cell confirm that not a single complaint from the girl students and ladies staff has been received by the committee, hence redressal is NIL.

As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

S.NO	NAME	DESIGNATION	SIGNATRE
1	Mr.A.Prabhakar Reddy	Chairman	<i>A.P. Reddy</i>
2	Dr.V.Kiran Kumar	President	<i>V.Kiran Kumar</i>
3	Dr.Y.Ganesh	APIO	<i>Ganesh</i>
4	Mr.P.Goverdhan Reddy	Member	<i>P.Reddy</i>
5	Mrs. D.Saritha	Member	<i>D.Saritha</i>
6	Ms. M.Navaneetha	Member	<i>M.Navaneetha</i>
7	Ms.S.Nikitha	Member	<i>S.Nikitha</i>
8	Ms.J.Andalu	Member	<i>J.Andalu</i>
9	Ms. V.Maheshwari	Student Member	<i>V.Maheshwari</i>
10	Ms. N.Swapna	Student Member	<i>Swapna.N</i>

*Ashu*

PRINCIPAL  
 UNITY COLLEGE OF PHARMACY  
 RAIGIRI (V), BHONGIR (M),  
 YADADRI BHONGIR (DT)

DATE: 01.08.2018

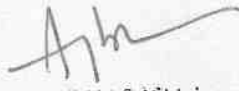
CIRCULAR

The members of Women's Grievance & Redressal Cell are hereby informed that meeting has been scheduled on 6<sup>th</sup> August 2018 at 11:00 am in Principal's room. As meeting is called for, where your presence is a must.

Agenda:

- (iv) Objectives and functionalities of the cell.
- (v) To create awareness about the existence of the committee in college.
- (vi) Any other point with the permission of the chair.

COORDINATOR



PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)

DATE: 02-01-2019

MINUTES OF MEETING

The first Meeting of the Women's Grievance & Redrenal cell of the college with its newly constituted members for the academic session 2018-19 started at 11.00 am on 7<sup>th</sup> January, 2019 under the Chairmanship of Dr. V.Kiran Chairperson. The following members attended the meeting:

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Mr.A.Prabhakar Reddy	Chairman	Chairman
2	Dr.V.Kiran Kumar	Professor & Principal	President
3	Dr.Y.Ganesh	Vice Principal	APIO
4	Mr.P.Goverdhan Reddy	Director	Member
5	Mrs. D.Saritha	Assistant Professor	Member
6	Ms. M.Navaneetha	Assistant Professor	Member
7	Ms.S.Nikitha	Assistant Professor	Member
8	Ms.J.Andalu	Assistant Professor	Member
9	Ms.V.Maheshwari	B.Pharmacy	Student Member
10	Ms. N.Swapna	M.Pharmacy	Student Member

Minutes of the Meeting:

The coordinator of the committee welcomed all the committee members to the meeting

- To read and confirm the minutes of the previous meeting of the Women Grievance & Redressal Cell. The members unanimously confirmed the minutes.
- All the planned events for the academic year 2018-19 were conducted smoothly as planned. Due to good attention and performance of WGRC, there were no sexual harassment incidents.



PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)



(Approved by AICTE, New Delhi & Affiliated to JNTU Hyd.)

Raigir (V), Bhongir (M), Nalgonda (Dt.), Ph : 08685 - 645450, 200143, Fax : 91 - 40 - 24331533

---

**WOMEN GRIEVANCES &  
REDRESSAL CELL  
2017-18**

**UNITY COLLEGE OF PHARMACY  
RAIGIR (V), BHONGIR (M),  
YADADRI BHONGIR (DT)**

Date: 01.04.2017

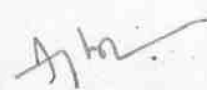
**CIRCULAR**

To promote healthy working environment for all women employees/students; a cell has been constituted for redressal of grievances. The following are the committee members of the "Women's Grievance & Redressal Cell in the college for the prevention of and action against sexual harassment of women and gender discrimination for the AY 2018-19

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Mr.A.Prabhakar Reddy	Chairman	Chairman
2	Dr.V.Kiran Kumar	Professor & Principal	President
3	Dr.Y.Ganesh	Vice Principal	APIO
4	Mr.P.Goverdhan Reddy	Director	Member
5	Mrs. D.Saritha	Assistant Professor	Member
6	Ms. M.Navaneetha	Assistant Professor	Member
7	Ms.S.Nikitha	Assistant Professor	Member
8	Ms.J.Andalu	Assistant Professor	Member
9	Ms.Ch.Chandana	B.Pharmacy	Student Member
10	Ms. A.Swathi	M.Pharmacy	Student Member

**ROLES & RESPONSIBILITIES:**

- To safeguard the rights of female students, faculty and staff members.
- Provision of opportunities and programs for girls and women to be financially, mentally and emotional! faced to promote their growth as individuals in their own right.
- To promote a culture of respect and equality for female gender.
- To provide a platform for listening to complaints and redressal of grievances.
- To incorporate hygiene habits and ensure a healthy atmosphere in and around the college premises.
- To prevent sexual harassment and to promote general well-being of female students, teaching and non teaching women staff Unity College of Pharmacy.

  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)




- To ensure personality building along with academic development of students.
- To organize various types of training programmes and create awareness about self-employment schemes, women's rights and gender equity.
- To receive any grievance/complaint from students/staff regarding sexual harassment.
- To investigate the case based on the above mentioned complaints relating to sexual harassment within 10 working days.
- To conduct a systematic inquiry on receiving any complaints from aggrieved students/staff and submit a detailed report to the undersigned for suitable action.
- To create awareness about health and hygiene among girl students.
- To create social awareness about the problems of women in general and gender discrimination in particular by means conducting informative programs.

**MEETING SCHEDULE:**

Committee meets periodically in the academic year and whenever required.

- III. The Cell shall meet at least twice every academic year.
- IV. The Chairperson of the Cell can call an emergency meeting on receipt of a complaint



**PRINCIPAL**  
**UNITY COLLEGE OF PHARMACY**  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)

DATE: 21.04.2017

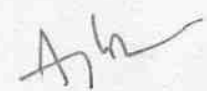
**CIRCULAR**

All the members of Women's Grievance & Redressal Cell are hereby informed that meeting has been scheduled on 23 April, 2017 at 1:30 pm in Principal's room. The committee members are requested to attend without fail.

**Agenda:**

- I. Review of previous meeting.
- II. To discuss about the any sexual harassment cases reported and action against them.
- III. To discuss about the performance of WGRC in this academic year.

**COORDINATOR**

  
**PRINCIPAL**  
**UNITY COLLEGE OF PHARMACY**  
**RAIGIRI (V), BHONGIR (M),**  
**YADADRI BHONGIR (DT)**

MINUTES OF MEETING 2017-18

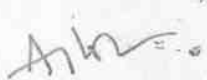
DATE: 25.04.17

The second meeting of WGRC was held on 23 of April at 1:30 pm in the principal's chamber. The following members were present during the meeting:

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Mr.A.Prabhakar Reddy	Chairman	Chairman
2	Dr.V.Kiran Kumar	Professor & Principal	President
3	Dr.Y.Ganesh	Vice Principal	APIO
4	Mr.P.Goverdhan Reddy	Director	Member
5	Mrs. D.Saritha	Assistant Professor	Member
6	Ms. M.Navaneetha	Assistant Professor	Member
7	Ms.S.Nikitha	Assistant Professor	Member
8	Ms.J.Andalu	Assistant Professor	Member
9	Ms.Ch.Chandana	B.Pharmacy	Student Member
10	Ms. A.Swathi	M.Pharmacy	Student Member

Minutes of the Meeting:

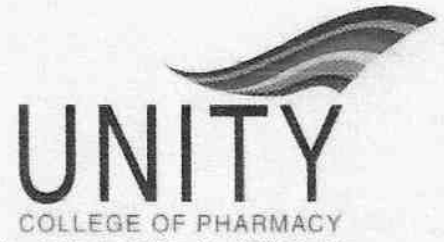
1. At the outset, the Chairperson welcomed all the participants of the Meeting
2. It was confirmed that minutes of previous WGRC held on 30 August are resolved.
3. Chairperson checked with all the members from students or staff side, that no complaint was reported
4. It was decided to conduct a session related to health and awareness of different laws for women's safety.
5. Chairperson directed the committee members to check for required facilities to avoid any kind of grievance.

  
PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)

6. Regarding matters of any type of grievance, it was found by the members that not a single grievance has been brought to the notice of the Committee during the last session, thus redressal is NIL.
7. Regarding measures to be taken for further improving and strengthening of the Cell, it was decided that the Cell will bring awareness programmes on gender sensitization, gender equity involving all the students and staff of the college.
8. As there were no issues raised by the members, the meeting dispersed with the permission of the Chairperson.

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Mr.A.Prabhakar Reddy	Chairman	<i>A.P. Reddy</i>
2	Dr.V.Kiran Kumar	President	<i>V.K. Kumar</i>
3	Dr.Y.Ganesh	APIO	<i>Y. Ganesh</i>
4	Mr.P.Goverdhan Reddy	Member	<i>P. Goverdhan</i>
5	Mrs. D.Saritha	Member	<i>D. Saritha</i>
6	Ms. M.Navaneetha	Member	<i>M. Navaneetha</i>
7	Ms.S.Nikitha	Member	<i>S. Nikitha</i>
8	Ms.J.Andalu	Member	<i>J. Andalu</i>
9	Ms.Ch.Chandana	Student Member	<i>Ch. Chandana</i>
10	Ms. A.Swathi	Student Member	<i>A. Swathi</i>

*Ah*



(Approved by AICTE, New Delhi & Affiliated to JNTU Hyd.)

Raigir (V), Bhongir (M), Nalgonda (Dt.), Ph : 08685 - 645450, 200143, Fax : 91 - 40 - 24331533

DATE: 03.10.2017

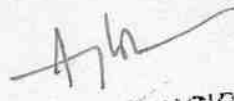
### CIRCULAR

The members of Women's Grievance & Redressal Cell are hereby informed that meeting has been scheduled on 17<sup>th</sup> October 2017 at 11:00 am in Principal's room. As meeting is called for, where your presence is a must.

#### Agenda:

- (vii) Objectives and functionalities of the cell.
- (viii) To create awareness about the existence of the committee in college.
- (ix) Any other point with the permission of the chair.

COORDINATOR

  
PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)

DATE: 17.10.2017

MINUTES OF MEETING

The first Meeting of the Women's Grievance & Redrenal cell of the college with its newly constituted members for the academic session 2018-19 started at 11.00 am on 17<sup>th</sup> Ocotber, 2017 under the Chairmanship of Dr. V.Kiran Chairperson. The following members attended the meeting:

S.NO	NAME	DESIGNATION	DESIGNATION IN COMMITTEE
1	Mr.A.Prabhakar Reddy	Chairman	Chairman
2	Dr.V.Kiran Kumar	Professor & Principal	President
3	Dr.Y.Ganesh	Vice Principal	APIO
4	Mr.P.Goverdhan Reddy	Director	Member
5	Mrs. D.Saritha	Assistant Professor	Member
6	Ms. M.Navaneetha	Assistant Professor	Member
7	Ms.S.Nikitha	Assistant Professor	Member
8	Ms.J.Andalu	Assistant Professor	Member
9	Ms.Ch.Chandana	B.Pharmacy	Student Member
10	Ms. A.Swathi	M.Pharmacy	Student Member

Minutes of the Meeting:

The coordinator of the committee welcomed all the committee members to the meeting

9. To read and confirm the minutes of the previous meeting of the Women Grievance & Redressal Cell. The members unanimously confirmed the minutes.
10. All the planned events for the academic year 2018-19 were conducted smoothly as planned. Due to good attention and performance of WGRC, there were no sexual harassment incidents.

*Ah*  
PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIR (V), BHONGIR (M),  
YADADRI BHONGIR (DT)

11. Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college safety and security to the girl students should be given priority.
12. Matters relating to complaint, the cell confirm that not a single complaint from the girl students and ladies staff has been received by the committee, hence redressal is NIL.

As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

S.NO	NAME	DESIGNATION	SIGNATRE
1	Mr.A.Prabhakar Reddy	Chairman	<i>A.P. Reddy</i>
2	Dr.V.Kiran Kumar	President	<i>V.K. Kumar</i>
3	Dr.Y.Ganesh	APIO	<i>Y. Ganesh</i>
4	Mr.P.Goverdhan Reddy	Member	<i>P. Reddy</i>
5	Mrs. D.Saritha	Member	<i>Saritha</i>
6	Ms. M.Navaneetha	Member	<i>Navaneetha</i>
7	Ms.S.Nikitha	Member	<i>S. Nikitha</i>
8	Ms.J.Andalu	Member	<i>J. Andalu</i>
9	Ms.Ch.Chandana	Student Member	<i>Ch. Chandana</i>
10	Ms. A.Swathi	Student Member	<i>A. Swathi</i>

*Ah*

PRINCIPAL  
UNITY COLLEGE OF PHARMACY  
RAIGIRI (V), BHONGIR (M),  
YADADRI BHONGIR (DT)