



UNITY
COLLEGE OF PHARMACY

(Approved by AICTE, PCI & Affiliated to JNTU Hyd)

Raigir (V), Bhongir (M), Yadadri Bhongiri (Dt), Ph : +91-8885580051 E-mail : principalucp@gmail.com

ANTI SEXUAL HARASSMENT COMMITTEE

ANTI SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

UNITY COLLEGE OF PHARMACY has established the Anti-sexual Harassment Committee in UCOP assumption and it can be attached the Jawaharlal Nehru Technological University (JNTUH), AICTE/PCI and UGC rules and regulations, court directives and states acts to proscriptio all sexual Harassment activities in the UCOP college campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

ACTIONS AND RESPONSIBILITIES

1. To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the UCOP assumption.
2. He/She can noun way of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
3. When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately note the dates, times and facts of the incidents.
4. Determine the views of the dupe as to what outcome he/she wants secure that the dupe understands the UCOP Procedures for dealing with the compliant discuss and agree.
5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
6. The deficit the career opportunity due to the incident of sexual harassment.
7. Medical expenses incurred by the assumption for physical treatment.
8. The income and financial status of the defendant.
9. The feasibility of such payments is round sum in installments.
10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
11. The providing/Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.



PRINCIPAL

PRINCIPAL
UNITY COLLEGE OF PHARMACY
RAIGIRI(V), BHONGIR (M)
YADADRI BHONGIR (DT)

ANTI SEXUAL HARASSMENT COMMITTEE

RESPONSIBILITIES:

- ❖ The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching woman staff of the college.
- ❖ At least 50% of the members of the committee may be woman.
- ❖ The committee shall process all the individual complaints and take suitable action there as per the college norms.
- ❖ The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- ❖ In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible.
- ❖ The committee will provide assistance to the Member/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- ❖ To take necessary steps to create awareness.


PRINCIPAL

PRINCIPAL
UNITY COLLEGE OF PHARMACY
RAIGIRI(V), BHONGIR (M)
YADADRI BHONGIRI

Date: 21-03-2022

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2021-2022 is scheduled to be held on 23-03-2022 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting:

To discuss

- ❖ Formation of committee for academic year 2021-2022.
- ❖ To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.Ampati Srinivas	Principal	Chairman
2	Mrs.K.Anitha	Assistant Professor	Coordinator
3	Mrs.V.Amulya	Assistant Professor	Member
4	Ms.G.Sahithi Reddy	Student	Member
5	Ms.K.Pooja	Student	Member


PRINCIPAL**Copy to:**

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members
4. Administrative Officer
5. Accounts Officer
6. Circulate among the students

PRINCIPAL
UNITY COLLEGE OF PHARMACY
RAIGIR(V), BHONGIR (M)
YADADRI BHONGIR (DT)

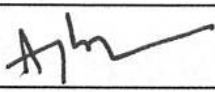
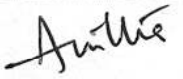
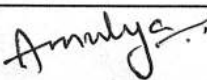


MINUTES OF THE MEETING

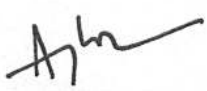
The Anti sexual harassment Committee chairman along with its members assembled at Seminar Hall by 11.00 am dated 23-03-2022 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda:

- To Discuss and Formation the committee for academic year 2021-2022 with below members.
- Formation the rules and regulations.

The Following Members Were Present

S.NO	Name of The Member	Position	Signature
1	Dr.Ampati Srinivas	Chairman	
2	Mrs.K.Anitha	Coordinator	
3	Mrs.V.Amulya	Member	
4	Ms.G.Sahithi Reddy	Member	
5	Ms.K.Pooja	Member	


PRINCIPAL

PRINCIPAL
UNITY COLLEGE OF PHARMACY
RAIGIRI(V), BHONGIR (M)
YADADRI BHONGIR (DT)

Date: 07-10-2022

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2021-2022 is scheduled to be held on 10-10-2022 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting:


- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs.

The Following Members are attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.Ampati Srinivas	Principal	Chairman
2	Mrs.K.Anitha	Assistant Professor	Coordinator
3	Mrs.V.Amulya	Assistant Professor	Member
4	Ms.G.Sahithi Reddy	Student	Member
5	Ms.K.Pooja	Student	Member


PRINCIPAL**Copy to:**

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members
4. Administrative Officer
5. Accounts Officer
6. Circulate among the students


PRINCIPAL
UNITY COLLEGE OF PHARMACY
RAIGIR(V), BHONGIR (M)
YADADRI BHONGIR (DT)



(Approved by AICTE, PCI & Affiliated to JNTU Hyd)

Raigir (V), Bhongir (M), Yadadri Bhongiri (Dt.), Ph : +91-8885580051 E-mail : principalucp@gmail.com

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 10-10-2022 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.
-

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.Ampati Srinivas	Chairman	
2	Mrs.K.Anitha	Coordinator	
3	Mrs.V.Amulya	Member	
4	Ms.G.Sahithi Reddy	Member	
5	Ms.K.Pooja	Member	

PRINCIPAL

PRINCIPAL
UNITY COLLEGE OF PHARMACY
RAIGIRI(V), BHONGIR (M)
YADADRI BHONGIR (DT)

Date: 09-02-2021

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2020-2021 is scheduled to be held on 11-02-2021 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting:

To discuss

- Formation of committee for academic year 2020-2021.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.Ampati Srinivas	Principal	Chairman
2	Mrs.K.Anitha	Assistant Professor	Coordinator
3	Mrs.V.Amulya	Assistant Professor	Member
4	Ms.V.Kavya	Student	Member
5	Ms.Ch.Gouthami	Student	Member


PRINCIPAL

Copy to:

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members
4. Administrative Officer
5. Accounts Officer
6. Circulate among the students

PRINCIPAL
UNITY COLLEGE OF PHARMACY
RAIGIR(V), BHONGIR (M)
YADADRI BHONGIR (DT)



UNITY
COLLEGE OF PHARMACY

(Approved by AICTE, PCI & Affiliated to JNTU Hyd)

Raigir (V), Bhongir (M), Yadadri Bhongiri (Dt), Ph : +91-8885580051 E-mail : principalucp@gmail.com

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 11-02-2021 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda:

- To Discuss and Formation the committee for academic year 2020-2021 with below members
- Formation the rules and regulations.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.Ampati Srinivas	Chairman	
2	Mrs.K.Anitha	Coordinator	
3	Mrs.V.Amulya	Member	
4	Ms.V.Kavya	Member	
5	Ms.Ch.Gouthami	Member	

PRINCIPAL

PRINCIPAL
UNITY COLLEGE OF PHARMACY
RAIGIRI(V), BHONGIR (M)
YADADRI BHONGIR (DT)

Date: 11-08-2021

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2020-2021 is scheduled to be held on 13-08-2021 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting:

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs

The Following Members are attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.Ampati Srinivas	Principal	Chairman
2	Mrs.K.Anitha	Assistant Professor	Coordinator
3	Mrs.V.Amulya	Assistant Professor	Member
4	Ms.V.Kavya	Student	Member
5	Ms.Ch.Gouthami	Student	Member


PRINCIPAL**PRINCIPAL**
UNITY COLLEGE OF PHARMACY
RAIGIRI(V), BHONGIR (M)
YADADRI BHONGIR (DT)**Copy to:**

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members
4. Administrative Officer
5. Accounts Officer
6. Circulate among the students

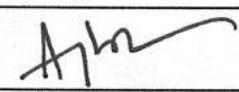
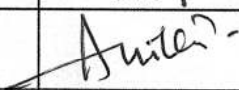
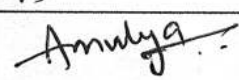
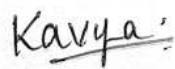

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 13-08-2021 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.Ampati Srinivas	Chairman	
2	Mrs.K.Anitha	Coordinator	
3	Mrs.V.Amulya	Member	
4	Ms.V.Kavya	Member	
5	Ms.Ch.Gouthami	Member	


PRINCIPAL

PRINCIPAL
UNITY COLLEGE OF PHARMACY
RAIGIRI(V), BHONGIR (M)
YADADRI BHONGIR (DT)

Date: 17.11.2019

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2019-2020 is scheduled to be held on 19-11-2019 at 11.00 AM. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting:

- Formation of committee for academic year 2019-2020.
- To prepare a detailed plan of actions both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.Ampati Srinivas	Principal	Chairman
2	Mrs.T.Soujanya	Assistant Professor	Coordinator
3	Mrs.A.Madhavi	Assistant Professor	Member
4	Ms.V.Madhavi	Student	Member
5	Ms.N.Sravanthi	Student	Member

Copy to:

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members
4. Administrative Officer
5. Accounts Officer
6. Circulate among the students


PRINCIPAL**PRINCIPAL**
UNITY COLLEGE OF PHARMACY
RAIGIRI(V), BHONGIR (M)
YADADRI BHONGIR (DT)

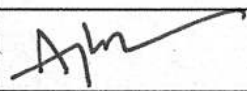
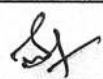
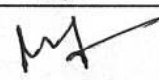
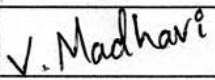
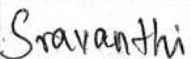
MINUTES OF THE MEETING

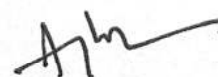
The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 19-11-2019 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda:

- To Discuss and Formation the committee for academic year 2019-2020 with below members
- Formation the rules and regulations

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.Ampati Srinivas	Chairman	
2	Mrs.T.Soujanya	Coordinator	
3	Mrs.A.Madhavi	Member	
4	Ms.V.Madhavi	Member	
5	Ms.N.Sravanthi	Member	



PRINCIPAL

PRINCIPAL
UNITY COLLEGE OF PHARMACY
RAIGIRI(V), BHONGIR (M)
YADADRI BHONGIR (DT)

Date: 05-02-2020

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2019-2020 is scheduled to be held on 07-02-2020 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting:

- To prepare a detailed plan of action, both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs

The Following Members are attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.Ampati Srinivas	Principal	Chairman
2	Mrs.T.Soujanya	Assistant Professor	Coordinator
3	Ms.P.Sujitha	Assistant Professor	Member
4	Ms.V.Madhavi	Student	Member
5	Ms.N.Sravanthi	Student	Member


PRINCIPAL**Copy to:**

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members
4. Administrative Officer
5. Accounts Officer
6. Circulate among the students

PRINCIPAL
UNITY COLLEGE OF PHARMACY
RAIGIRI(V), BHONGIR (M)
YADADRI BHONGIR (DT)



UNITY
COLLEGE OF PHARMACY

(Approved by AICTE, PCI & Affiliated to JNTU Hyd)

Raigir (V), Bhongir (M), Yadadri Bhongiri (Dt), Ph : +91-8885580051 E-mail : principalucp@gmail.com

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 10.00AM dated 07-02-2020 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions both short and long term.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.Ampati Srinivas	Chairman	
2	Mrs.T.Soujanya	Coordinator	
3	Ms.P.Sujitha	Member	
4	Ms.V.Madhavi	Member	V. Madhavi
5	Ms.N.Sravanthi	Member	Sravanthi

PRINCIPAL

PRINCIPAL
UNITY COLLEGE OF PHARMACY
RAIGIRI(V), BHONGIR (M)
YADADRI BHONGIR (DT)

Date: 04-10-2018

CIRCULAR

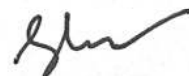
The Anti-sexual harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on 06-10-2018 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting:

- Formation of committee for academic year 2018-2019.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are to attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.V.Kiran Kumar	Principal	Chairman
2	Mrs.D.Saritha	Assistant Professor	Coordinator
3	Mrs.T.Soujanya	Assistant Professor	Member
4	Ms.Ch.Chandana	Student	Member
5	Ms. M.Swapna	Student	Member

**PRINCIPAL****Copy to:**

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members
4. Administrative Officer
5. Accounts Officer
6. Circulate among the students

PRINCIPAL
UNITY COLLEGE OF PHARMACY
RAIGIR(V), BHONGIR (M)
YADADRI BHONGIR (DT)

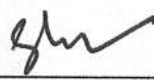
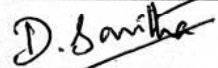

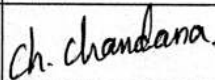

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 06-10-2018 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda:

- To Discuss and Formation the committee for academic year 2018-2019 with below members.
- Formation the rules and regulations.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.V.Kiran Kumar	Chairman	
2	Mrs.D.Saritha	Coordinator	
3	Mrs.T.Soujanya	Member	
4	Ms.Ch.Chandana	Member	
5	Ms. M.Swapna	Member	


PRINCIPAL

PRINCIPAL
UNITY COLLEGE OF PHARMACY
RAIGIR (V), BHONGIR (M)
YADADRI BHONGIRI (DT)

Date: 21-03-2019

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2018-2019 is scheduled to be held on 22-03-2019 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting:

- To prepare a detailed plan of action both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs.

The Following Members are attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.Ampati Srinivas	Principal	Chairman
2	Mrs.D.Saritha	Assistant Professor	Coordinator
3	Mrs.T.Soujanya	Assistant Professor	Member
4	Ms.Ch.Chandana	Student	Member
5	Ms. M.Swapna	Student	Member


PRINCIPAL**Copy to:**

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members
4. Administrative Officer
5. Accounts Officer
6. Circulate among the students

PRINCIPAL
UNITY COLLEGE OF PHARMACY
RAIGIR(V), BHONGIR (M)
YADADRI BHONGIR (DT)

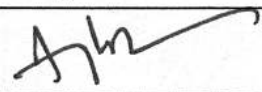
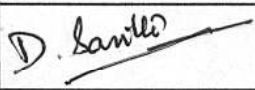
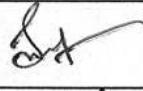
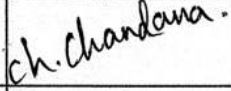

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 11.00am dated 22-03-2019 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.Ampati Srinivas	Chairman	
2	Mrs.D.Saritha	Coordinator	
3	Mrs.T.Soujanya	Member	
4	Ms.Ch.Chandana	Member	
5	Ms. M.Swapna	Member	


PRINCIPAL

PRINCIPAL
UNITY COLLEGE OF PHARMACY
RAIGIR(V), BHONGIR (M)
YADADRI BHONGIR (DT)

Date: 10-09-2017

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2017-2018 is scheduled to be held on 12-09-2017 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the meeting:

- Formation of committee for academic year 2017-2018.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.V.Kiran Kumar	Principal	Chairman
2	Mrs.D.Saritha	Assistant Professor	Coordinator
3	Mrs.T.Soujanya	Assistant Professor	Member
4	Ms.Ch.Shravani	Student	Member
5	Ms. G.Shailaja	Student	Member


PRINCIPAL

Copy to:

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members
4. Administrative Officer
5. Accounts Officer
6. Circulate among the students

PRINCIPAL
UNITY COLLEGE OF PHARMACY
RAIGIRI(V), BHONGIR (M)
YADADRI BHONGIRI (Dt.)

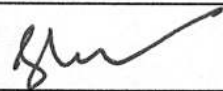
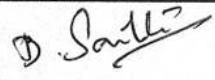

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Smart Hall by 11.00 am dated 12-09-2017 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda:

- To Discuss and Formation the committee for academic year 2017-2018 with belowmembers.
- Formation the rules and regulations.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.V.Kiran Kumar	Chairman	
2	Mrs.D.Saritha	Coordinator	
3	Mrs.T.Soujanya	Member	
4	Ms.Ch.Shravani	Member	Shravani
5	Ms. G.Shailaja	Member	G. Shailaja


PRINCIPAL

PRINCIPAL
UNITY COLLEGE OF PHARMACY
RAIGIR(V), BHONGIR (M)
YADADRI BHONGIR (DT)

Date: 07-03-2018

CIRCULAR

The Anti-Sexual Harassment Committee meeting for the Academic Year 2017-2018 is scheduled to be held on 09-03-2018 at 11.00 am. All the members of Anti- Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the meeting:

- To prepare a detailed plan of action both short and long term.
- To discuss about injustice from students and Member.
- To organize gender sensitization awareness programs.

The Following Members are requested to attend the meeting

S.NO	Name of The Member	Designation	Position
1	Dr.V.Kiran Kumar	Principal	Chairman
2	Mrs.D.Saritha	Assistant Professor	Coordinator
3	Mrs.T.Soujanya	Assistant Professor	Member
4	Ms.Ch.Shravani	Student	Member
5	Ms. G.Shailaja	Student	Member


PRINCIPAL

Copy to:

1. IQAC Coordinator
2. All HODs
3. Concerned faculty members
4. Administrative Officer
5. Accounts Officer
6. Circulate among the students

PRINCIPAL
UNITY COLLEGE OF PHARMACY
RAIGIR(V), BHONGIR (M)
YADADRI BHONGIR (DT)

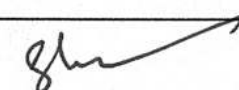

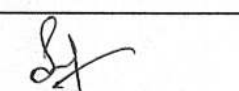
MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled by 11.00am dated 09-03-2018 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda:

- To Discuss and approve to organize gender sensitization awareness Programs.
- To Discuss and prepare a detailed plan of actions, both short and long term.

The Following Members were Present

S.NO	Name of The Member	Position	Signature
1	Dr.V.Kiran Kumar	Chairman	
2	Mrs.D.Saritha	Coordinator	
3	Mrs.T.Soujanya	Member	
4	Ms.Ch.Shravani	Member	Shravani
5	Ms. G.Shailaja	Member	Gi. Shailaja



PRINCIPAL

PRINCIPAL
UNITY COLLEGE OF PHARMACY
RAIGIRI(V), BHONGIR (M)
YADADRI BHONGIR (DT)